

KIAT SUKSES MENJADI **PEMIMPIN** DAN **MANAJER** PERUSAHAAN



Berbagi Pengalaman bersama:

Arwin Rasyid, SE. MA. MBA.

- CEO Bank Danamon 2000-2003
- CEO TELKOM 2005-2007
- CEO Bank CIMB Niaga 2008-2015



Mengapa harus jadi PEMIMPIN?

Karena....

Leadership is the key to 99 percent of all successful efforts. —Erskine Bowles

Leadership is unlocking people's potential to become better. —Bill Bradley

Leadership is one thing that you must earn every day. —Michael Jordan

Success is stumbling from failure to failure with no loss of enthusiasm. — Sir Winston Churchill

Leadership vs Management...

Leadership is about coping with change. Management is about coping with complexity. —John Kotter

Management is efficiency in climbing the ladder of success; Leadership determines whether the ladder is leaning against the right wall. —Stephen Covey

Management is about arranging and telling. Leadership is about nurturing and enhancing. —Tom Peters

Leadership is the art of getting someone else to do something you want done because he wants to do it. —General Dwight Eisenhower

Perbedaan PEMIMPIN dan Manajer...

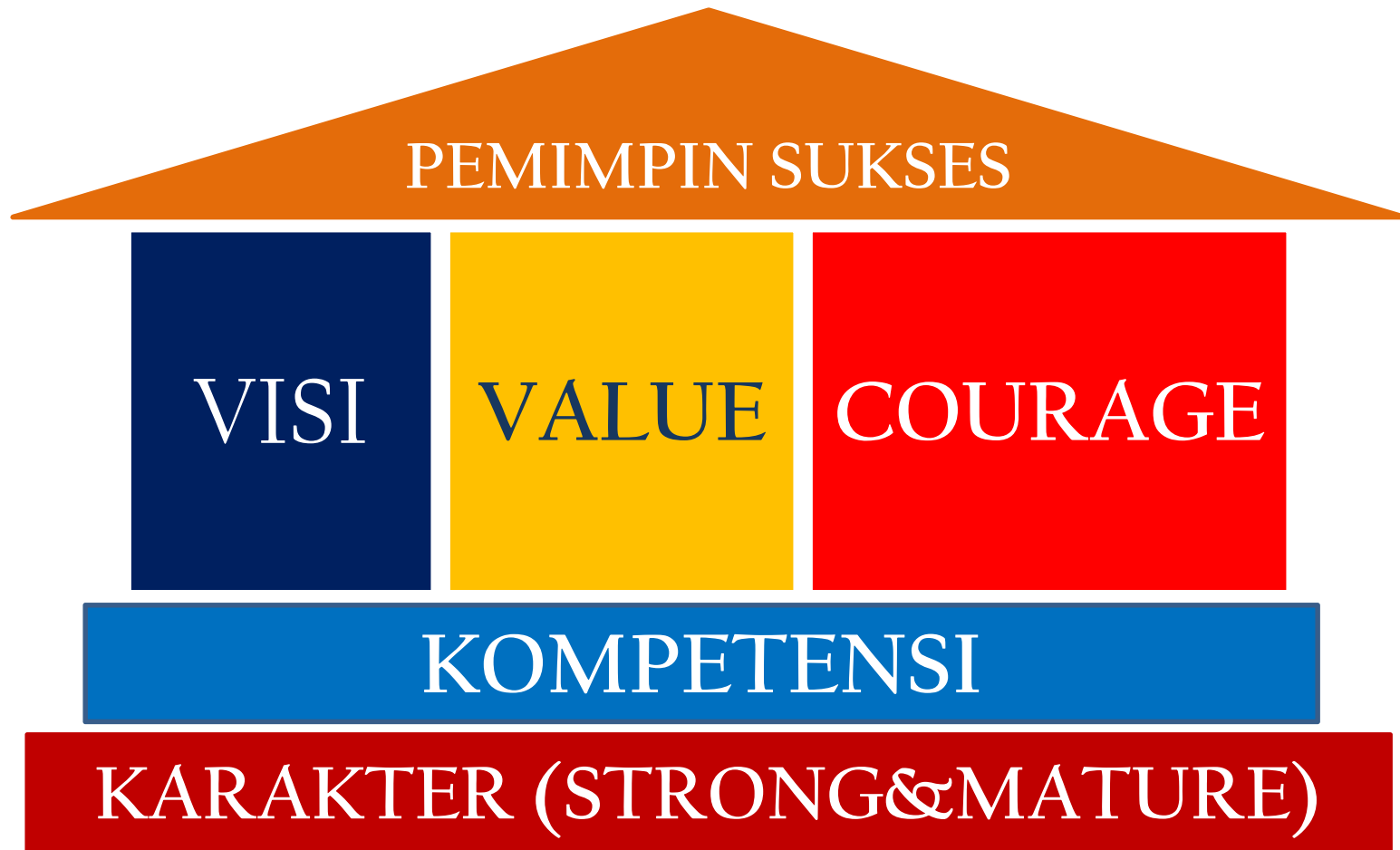
managers vs. LEADERS

- Focus on things
- Do things right
- Plan
- Organize
- Direct
- Control
- Follow the rules

- Focus on people
- Do the right things
- Inspire
- Influence
- Motivate
- Build
- Shape entities

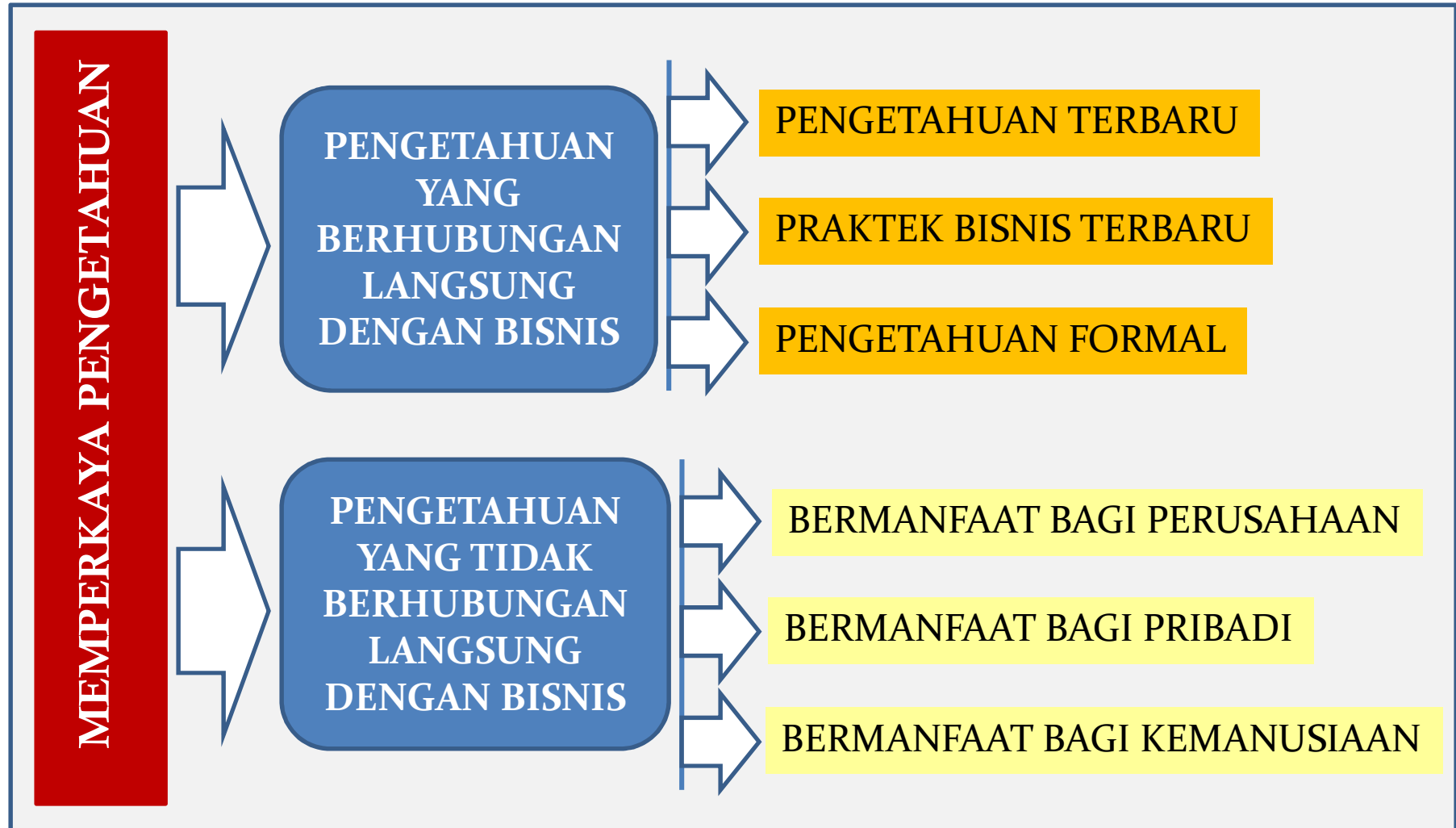
Effective leadership is putting first things first. Effective management is discipline, carrying it out. —Stephen Covey

Syarat Sukses jadi PEMIMPIN...



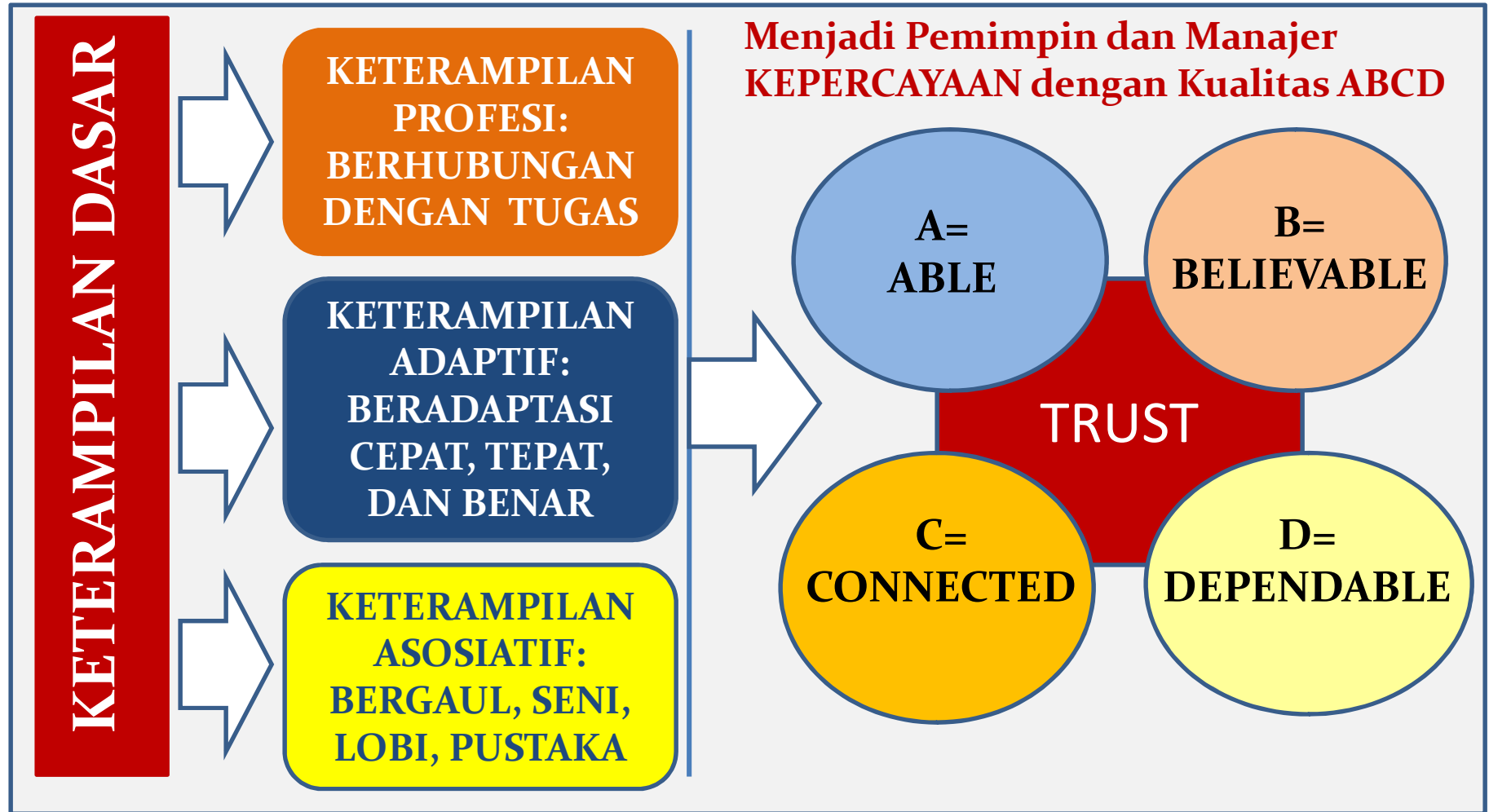
Leadership is a potent combination of strategy and character. But if you must be without one, be without the strategy. —Norman Schwarzkopf

Fondasi Pemimpin dan Manajer...



Education is the mother of leadership. —Wendell Willkie

Keterampilan Pemimpin dan Manajer...



Leadership and learning are indispensable to each other.

—John F. Kennedy

Penyebab Kegagalan Pemimpin dan Manajer: Kegagalan Fungsi sebuah Tim...



Sumber: Buku *"The Five Dysfunctions of a Team"*, by Patrick Lencioni

One of the tests of leadership is the ability to recognize a problem before it becomes an emergency. —Arnold Glasow



Thank You